



## Consulting Analyst

Want to make a difference every single day? At Accenture, our goal is to maximize your impact on the world. Join us as we ride the edge between the future and today, applying new thinking, technology and talent to shape the way the world works and lives. Whatever your passion, Accenture offers a range of opportunities across strategy, consulting, digital, technology and operations, so that you can leave your mark on the future.

As a **Consulting Analyst**, you'll be helping our clients lead in the new; transforming them into high-performing businesses and governments better equipped to face tomorrow's challenges. Your journey starts in our **Consulting Development Program**, where you'll nurture your skills through hands-on client experience. You'll have the opportunity to lead and collaborate with our bright analyst community, while conducting research, performing rigorous analysis and redefining new business processes.

Accenture operates in more than 120 countries, and the skills we offer our clients are vast – as vast as the cultures, ethnicities, beliefs and languages we represent. We are global, yet through your local leaders and career counsellor, you'll be able to enjoy a career experience designed just for you.

## Your Role as a Consulting Analyst

There is never a typical day at Accenture, but that's why people love it here! As a new Consulting Analyst, you'll test out new ideas with clients in your own unique way. You might spend your day:

- Translating the strategic direction and business objectives established by clients into holistic **digital, technology, change management** and **organization strategies**
- Diagnosing **business processes** or organizational problems, and leveraging **analytics** to determine how our clients can **maximize their impact**.
- Driving a rigorous approach to solving global, economic, technology and social problems.
- Developing new answers to **complex business and IT challenges**
- **Modernizing** and **driving costs** from complex multi-national IT infrastructures
- Recommending and **implementing changes**, and ensuring a successful transition to what's new

## Your Experience: Basic Qualifications

Accenture Analysts are forward-thinking, well-rounded people with a record of outstanding academic performance and high learning agility. We're looking for individuals who can work in an open and entrepreneurial way.

- Bachelor's degree or Master's Degree (with a graduation date no later than December 31, 2017)
- Degree Type/Major: All majors considered
- Strong Critical Thinking, Analytical and Problem Solving Skills
- Excellent Communication and Interpersonal Skills

## About Accenture

Accenture is a leading global professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations. Combining unmatched experience and specialized skills across more than 40 industries and all business functions – underpinned by the world's largest delivery network – Accenture works at the intersection of business and technology to help clients improve their performance and create sustainable value for their stakeholders. With more than 411,000 people serving clients in more than 120 countries, Accenture drives innovation to improve the way the world works and lives. Visit us at [www.accenture.com](http://www.accenture.com).

Applicants for employment in the US must have work authorization that does not now or in the future require sponsorship of a visa for employment authorization in the United States and with Accenture (i.e., H1-B visa, F-1 visa (OPT), TN visa or any other non-immigrant status).

Candidates who are currently employed by a client of Accenture or an affiliated Accenture business may not be eligible for consideration.

Accenture is an EEO and Affirmative Action Employer of Females/Minorities/Veterans/Individuals with Disabilities.

### **Equal Employment Opportunity**

All employment decisions shall be made without regard to age, race, creed, color, religion, sex, national origin, ancestry, disability status, veteran status, sexual orientation, gender identity or expression, genetic information, marital status, citizenship status or any other basis as protected by federal, state, or local law.

Job candidates will not be obligated to disclose sealed or expunged records of conviction or arrest as part of the hiring process.

Accenture is committed to providing veteran employment opportunities to our service men and women.

### **How to Apply**

Please apply via the Accenture Careers website you must complete an online application to be considered for an interview.

- Apply Now: <https://tas-accenture.taleo.net/careersection/10040/jobdetail.ft!lang=en&job=00504036&src=PRU>

### **Guidelines**

If you previously applied for a position at Accenture (e.g., internship), use the User ID and password you created at that time.

To save your application and come back to it at another time please ensure you have completed the page you are working on, after which you can save your application and return to it later. **You will need your log-in user name and password to do this – make sure to note it for future reference.** Please note that you must fill in all **asterisk (\*) fields** to move to the next page.

### **Required fields**

1. Please indicate how you heard about our job opportunities.
  - a. **Source Type:** University Recruiting
  - b. **Specific:** Career Center (do not select University Career Center)
  - c. **Personal Information:** Enter all relevant information
2. Employment Questionnaire page – Please make sure to answer **all** of the questions on this page.
  - d. **Job Specific Questions** – Please answer all questions on this page.
  - e. **Work History & Education** – Please complete this section with all of your work experience and education to date.
    - i. Please fill in the name of the company, the dates of employment, your responsibilities, your supervisor name, supervisor number, and “May we contact your supervisor” (must be answered with “Yes” or “Yes, After Offer”).
    - ii. Please complete the schools you have attended, the dates of attendance, education level, Overall GPA (not rounded), and percentage of degree already completed.
3. Document Attachment – Please attach a resume and transcript to your application
4. Review your entire application and upon verifying the information is accurate, click submit

If you confront any technical difficulties along the way please use the **Help** function.

After submitting your application, you will receive system-generated acknowledgment(s) from “Human Resources”. Note that this does not mean you have been selected to interview with Accenture. Please refer to your campus career center posting/website to determine whether you have been selected for a first round interview with Accenture.